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# UNITED WAY OF NORTHERN NEW JERSEY

## Web Developer, United For ALICE

### Organization Overview:

[United Way of Northern New Jersey](#) is seeking a Web Developer to support its national research organization, [United For ALICE](#). Through our measures on **ALICE**® (Asset Limited, Income Constrained, Employed) we are building a more accurate picture of how many households and Individuals are financially insecure. Our findings inform community and stakeholder strategies and solutions for meaningful change.

United Way of Northern New Jersey is one of 1,800 United Ways around the world. Each United Way is an independent entity that serves a specific community. This United Way is unlike any other in the country, running both a national research organization called United For ALICE as well as serving community needs across a five-county region including Morris, Somerset, Suburban Essex, Sussex, and Warren counties. The funds raised by this United Way are invested in unbiased data insights, innovative solutions, and on-the-ground impact to address financial hardship, improving life for ALICE and all.

### Our Values:

United Way of Northern New Jersey is committed to creating an inclusive environment where everyone feels valued, respected, and empowered. We actively encourage applications from individuals of all backgrounds. Our goal is to foster a workplace that reflects the rich tapestry of human experiences, perspectives, and talents. Join us as we build a diverse and vibrant team!

### Department:

United For ALICE

### Reports to:

Director of Data Analytics, United For ALICE

### Broad Function/Purpose:

This position involves developing web-based applications, maintaining the ALICE database, and assisting with other special projects. Proven proficiency in web development and database management is essential, along with strong organizational skills and flexibility.

### Primary Responsibilities

- Build and maintain web applications to enhance the presentation of ALICE data and resources.
- Assist in the design, development, and maintenance of the United For ALICE website using Microsoft Visual Studio, implementing best practices in dependency injection frameworks and Object-Relational Mapping (ORM) tools.
- Collaborate with the team to design and implement new interactive features for the United For ALICE website, including dynamic data visualization and user-friendly web applications.

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## Requirements

- Minimum of three years' experience building and maintaining interactive web applications, including familiarity with modern web development technologies and practices (i.e., APIs and responsive design). Specific experience using Microsoft Visual Studio to create and build .Net Framework and/or .Net Core web applications
- Experience with Microsoft's dependency injection framework and Object-Relational Mapping (ORM) tools such as Dapper.
- Proficiency in JavaScript, HTML, and related frameworks or libraries.
- Experience with the Telerik Kendo framework is a plus.
- Experience with Microsoft SQL Server is a big plus.
- Experience with data visualization tools, such as Tableau.
- Comfort working with Excel and large datasets.
- Strong organizational skills necessary to prioritize assignments and manage deadlines.
- Excellent attention to detail.
- Ability to be productive in a remote environment.
- Passion for the vision and mission of United For ALICE and United Way of Northern New Jersey.
- An understanding of cross-functional team dynamics along with the ability to facilitate effective interactions by working collaboratively with representatives from different departments

## Job Type:

- Full time: 35 hours per week

## Compensation:

- \$80,000 annual salary range
- Benefits: Health, Vision, Dental, 401k, Paid Holidays and Paid Time Off (PTO)

## Work Environment:

- This job function uses standard office equipment, such as computers, phones, printer, and photocopiers
- Hybrid: Primarily remote, some office meetings with staff, board volunteers, vendors, and donors; able to travel to two meetings a year in northern New Jersey

**Submit résumé and cover letter here:** <https://wkf.ms/45yIpGb>

## Equal Opportunity Policy:

United Way of Northern New Jersey provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.